

[Illinois EPA Notice of Nondiscrimination for Recipients English](#) (print version)

Illinois Environmental Protection Agency complies with state and federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- The Illinois Civil Rights Act of 2003, which prohibits excluding participation in, denying the benefits of, or subjecting a person to discrimination under any program or activity based on that person's **race, color, national origin, or gender**; or using criteria or methods of administration that result in disparate impact or adverse effect.
- Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination based on **disability**.
- Title IX of the Education Amendments Act of 1972, which prohibits discrimination based on **sex** in education programs or activities.
- Age Discrimination Act of 1975, which prohibits discrimination based on **age**.
- U.S. Department of Homeland Security regulation 6 C.F.R. Part 19, which prohibits discrimination based on **religion** in social service programs.

To File a Complaint

If you think that Illinois Environmental Protection Agency has failed to provide these services or discriminated in another way based on race, color, national origin (including language), disability, sex, or age, you can file a complaint in person or by mail, fax or email with: Chris Pressnall, (217) 524-1284 and chris.pressnall@illinois.gov.

To file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL)

E-mail: CRCLCompliance@hq.dhs.gov

Fax: (202) 401-4708

U.S. Mail:

U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch
245 Murray Lane, SW
Building 410, Mail Stop #0190
Washington, D.C. 20528

For additional information: www.dhs.gov/crcl Phone: (202) 401-1474 Toll-Free: 1-866-644-8360

To file a civil rights complaint with the United States Environmental Protection Agency External Civil Rights Compliance Office (ECRCO)

- [How to File a Complaint of Discrimination brochure \(Folleto sobre Cómo presentar una querrela por discriminación\)](#)
- The complaint must be in writing.
- The complaint should identify the entity which allegedly committed the discrimination.
- The complaint must allege discrimination prohibited by one of the laws ECRCO enforces.
- The complaint must be filed within 180 calendar days of the date of the last act of alleged discrimination.

Email: Title_VI_Complaints@epa.gov

Fax: (202) 565-0196

U.S. Mail:

U.S. Environmental Protection Agency

Mail code 2310A

1200 Pennsylvania Avenue, NW

Washington, DC 20460

For any other inquiries, please write to ECRCO at the above address or call ECRCO at (202) 564-3316

Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

Illinois Environmental Protection Agency

- Provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.
- Provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.

If you need these services, please contact:

Chris Pressnall, (217) 524-1284 and chris.pressnall@illinois.gov

Retaliation

EPA is committed to fostering an environment where individuals can invoke these grievance procedures without fear of retaliation or reprisal. Illinois EPA explicitly prohibits retaliation against any individual for any purpose, including for the purpose of interfering with any right or privilege guaranteed under any state or federal statutes or regulations because that individual has filed a complaint or has testified, assisted, or participated in any way in an investigation, proceeding, or hearing of any kind or has opposed any practice made unlawful under any state or federal statutes or regulations. Prohibited retaliatory acts include intimidation, threats, coercion, or discrimination against any such individual or group. Any concern regarding retaliation should be reported to the Non-Discrimination Coordinator.